

**Strategic Planning & Performance (Police) Committee**  
**Tuesday, 21 May 2024**

Minutes of the meeting of the Strategic Planning & Performance (Police) Committee held at Committee Rooms, Guildhall on Tuesday, 21 May 2024 at 9.30 am

**Present**

**Members:**

Jason Groves (Chair)  
Melissa Collett  
Andrew Lentin  
Deborah Oliver

**Officers:**

Richard Riley CBE	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department
Charles Smart	- Town Clerk's Department

**City of London Police**

Paul Betts	- City of London Police
Alix Newbold	- City of London Police
Bill Duffy	- City of London Police
Amanda Horsburgh	- City of London Police
Brett McKenna	- City of London Police
Oliver Shaw	- City of London Police
Claire Flinter	- City of London Police
Hayley Williams	- City of London Police

1. **Apologies**

Apologies were received from Tijs Broeke, Deputy James Thomson and Adrian Hanstock.

2. **Members' Declarations under the code of conduct in respect of items on the agenda**

There were no declarations.

3. **Minutes**

RESOLVED, - that the public minutes and non-public summary of the Strategic Planning and Performance Committee on 22 February 2024 were approved as an accurate record.

4. **Public Outstanding References**

Members received a report of the Commissioner which outlined the public outstanding references.

Members noted that the Victim Strategy was in consultation and would be circulated with Members of the Strategic Planning and Performance Committee before it would be taken to the Police Authority Board for sign off.

**RESOLVED**, - that the report be noted.

5. **Q4 Policing Plan Performance 2023-24**

Members received a report of the Commissioner which covered the policing plan performance for quarter 4 of 2023/24.

During the discussion the following points were noted:

- The Chair welcomed the positive trends included in the performance pack, and particularly the positive decline in neighbourhood crime.
- Officers acknowledged that there were some potential issues with the narrative and data reported for measure 3.2 hate crime and these would be explained in Non Public session.
- Members queried the shoplifting data and where this was reported as this was not included in neighbourhood data. Officers confirmed that the measures that were agreed with Members at the outset of the performance year did not specifically cover shoplifting as a separate category. However, Officers confirmed that there had been an increase in shoplifting reported and that the City of London Police had enforced a strict attendance policy in these cases where there had been violence or the threat of violence, or where the offender remained at the scene. Members requested specific data on shoplifting as this related to the mixed economy of the City of London. Officers offered to bring a deep dive back to the SPPC on shoplifting which was agreed by the Chair.
- Members noted the potential correlation between the Destination City initiative, the nighttime economy and an increase in violent crime and antisocial behaviour and queried if this impact had been seen in the crime reporting statistics. Officers outlined that Destination City as an initiative did not specifically correlate to an increase in violent crime, however the number of licensed premises did impact on crime. There were numerous operations linked to policing the nighttime economy to ensure that resources were appropriately placed to address the issue.
- Members noted the increased violence towards security staff relating to shoplifting and requested further information as to whether this violence or threat of violence extended to retail staff. It was noted this would be covered in the report back on shoplifting.
- Under the 'Our People' measure, it was noted the City of London Police had undertaken a staff survey, which had improved engagement, but Members and Officers agreed this could be improved further. Members highlighted various areas of concern, which included the confidence in the senior leadership team, the diversity of the newly recruited officers and the perceived career development opportunities. Officers agreed with the points raised and noted that this was fully reported on at the previous Police Authority Board and assured Members these matters would be addressed. Officers agreed to report back on the strategy to increase gender and ethnic diversity in the workforce. It was noted that there was already a report due at the November RREC on this topic.
- Members recognised the substantial work undertaken to increase the engagement with the staff survey and thanked officers for this.

**RESOLVED**, - that the report be noted.

**6. Quarterly HMICFRS Inspections Update**

Members received a report of the Commissioner which provided a quarterly update on the HMICFRS inspections.

During the discussion the following points were noted:

- 197 HMIC actions had been closed, which all resulted in improvements in services, which left 56 actions open.
- Members noted the significant work involved in closing these actions down.
- The ICV visitors passes were ready for collection by volunteers, and the issues around levels of vetting had been resolved.

**RESOLVED**, - that the report be noted.

**7. Deep Dive 4 - How effectively is the City of London Police supporting victims including through the criminal justice system, with a particular focus on domestic abuse?**

Members received a report of the Commissioner which covered a deep dive into how effectively the City of London Police supported victims of Domestic Abuse.

During the discussion Members noted the following:

- The City of London Police took a holistic approach in supporting victims of domestic abuse, and achieved high outcome rates, with charges, summons and cautions of offenders trending above the national average.
- Members supported the heat map which highlighted which areas of the City of London had the highest frequency of domestic abuse reported and were interested to understand what proportion of these cases involved City of London residents, as opposed to visitors.
- Members queried what type of community messaging was in place specifically in the areas highlighted on the heat maps, around how to report domestic abuse. Officers outlined that work was ongoing with Crime Stoppers and dedicated Ward Officers around signposting.
- Officers shared that the City of London Police website now includes crime maps of the square mile to show where various types of crime were reported throughout the City.

**RESOLVED**, - that the report be noted.

**8. Questions on matters relating to the work of the committee**

There were no questions.

**9. Any other business that the Chair considers urgent**

There was no other business.

**10. Exclusion of the Public**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

11. **Non-Public Minutes**

**RESOLVED**, - that the non-public minutes of the Strategic Planning and Performance Committee on the 22 February 2024 were approved as an accurate record.

12. **Questions on matters relating to the work of the Committee**

There were no questions.

13. **Any other business that the Chair considers urgent and which the committee agrees should be considered whilst the public are excluded**

There was one item of non-public business which related to data presented on Hate Crime in Q4 Performance Update

**The meeting ended at 10:42am**

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Chairman

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